



**COMISIÓN ESTATAL DE DERECHOS HUMANOS
DIRECCIÓN ADMINISTRATIVA**

TABULADOR MENSUAL AÑO 2010

PUESTO	CATEGORIA	SUELDO TABULAR	COMPENSACION	CRÉDITO AL SALARIO	B.D.F.P.S.		CUOTA ISSS	CUOTA SIND.	I.S.R.	Aportación Fondo P.S.		NETO		BONO BIMESTR	BONO DESP.	LIQUIDO MENSUAL		
					CON SIND.	SIN SIND.						CON SIND.	SIN SIND.			CON SIND.	SIN SIND.	
BASE																		
AUXILIAR MÚLTIPLE	AM1	2,267.08	1,463.28	283.97	461.64	466.63	165.95	22.67	0.00	498.76	+-	2,824.07	2,851.73	2,594.38	480.02	6,064.56	6,092.22	
AUXILIAR MÚLTIPLE	AM2	2,554.24	1,463.28	265.59	520.13	525.75	186.97	25.54	0.00	561.93	+-	3,127.45	3,158.61	2,706.94	480.02	6,424.22	6,455.38	
AUXILIAR ESPECIALIZADO	AE1	2,751.75	1,463.28	252.74	560.58	566.64	201.43	27.52	0.00	605.39	+-	3,336.12	3,369.70	2,748.69	480.02	6,653.77	6,687.35	
AUXILIAR ESPECIALIZADO	AE2	2,896.94	1,463.28	243.44	576.32	582.70	212.06	28.97	0.00	637.33	+-	3,475.67	3,511.02	2,763.21	480.02	6,800.57	6,835.92	
AUXILIAR ESPECIALIZADO	AE3	3,191.06	1,463.28	224.62	625.92	632.94	233.59	31.91	0.00	702.03	+-	3,776.10	3,815.03	2,742.83	480.02	7,090.82	7,129.75	
ANALISTA	AN1	3,401.28	1,463.28	211.17	668.75	676.23	248.97	34.01	0.00	748.28	+-	3,998.22	4,039.71	2,696.06	480.02	7,289.55	7,331.04	
ANALISTA	AN2	3,614.02	2,790.72	173.39	727.35	735.31	264.55	36.14	0.00	795.09	+-	4,214.07	4,258.17	2,622.74	480.02	8,796.18	8,840.28	
ANALISTA ESPECIALIZADO	ANE1	3,767.07	2,790.72	163.60	721.94	730.23	275.75	37.67	0.00	828.76	+-	4,339.19	4,385.15	2,541.35	480.02	8,880.60	8,926.56	
ANALISTA ESPECIALIZADO	ANE2	4,020.05	2,790.72	147.41	730.29	739.13	294.27	40.20	0.00	884.41	+-	4,563.28	4,612.32	2,372.76	480.02	9,020.40	9,069.44	
TÉCNICO	TEC1	4,444.27	2,274.70	109.79	773.75	783.53	325.32	44.44	0.00	977.74	+-	4,958.05	5,012.27	1,998.13	480.02	8,711.83	8,766.06	
TÉCNICO	TEC2	5,158.94	2,274.70	0.00	928.81	940.16	377.63	51.59	25.56	1,134.97	+-	5,632.97	5,695.91	1,080.14	480.02	8,927.76	8,990.70	
TÉCNICO ESPECIALIZADO	TCE1	5,698.79	2,274.70	0.00	1,063.70	1,076.23	417.15	56.99	114.53	1,253.73	+-	6,173.82	6,243.34	223.68	480.02	9,040.38	9,109.90	
FUNCIONARIOS																		
JEFE DE OFICINA	TCE2	5,914.92	7,909.60	0.00		1,082.68	432.97		138.05	1,301.28	+-		6,426.58		438.46		14,774.64	
TÉCNICO ESPECIALIZADO	TCE3	7,090.67	7,909.60	0.00		1,075.67	519.33		307.06	1,564.83	+-		7,339.95		548.08		15,797.63	
SUBDIRECTOR	D4	8,448.41	14,290.08	0.00		1,528.25	618.42		762.08	1,858.65	+-		8,596.16		730.77		23,617.01	
DIRECTOR	DI	11,488.69	15,975.40	0.00		1,987.63	840.97		1,344.87	2,527.51	+-		11,290.48		1,026.71		28,292.59	
MANDOS SUPERIORES																		
PDTE. COMISION D. HUM.	PCDH	17,498.13	56,157.44	0.00		3,014.85	1,280.86		2,628.49	3,849.51	+-		16,603.63		0.00		72,761.07	